

**IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF OHIO
WESTERN DIVISION**

AUDRA M. HUENEFELD and	:	
CINDY SCHLIE	:	Consolidated Case Nos. 1:08-cv-844
	:	and 1:09-cv-308
Plaintiffs,	:	
	:	
v.	:	Chief Judge Susan J. Dlott
	:	
SHELTER CONCEPTS	:	
MANAGEMENT CORP. and	:	
ROBERT WESTLAKE,	:	
	:	
Defendants.	:	
	:	

VERDICT FORM

December 6, 2010

PLAINTIFF AUDRA HUENEFELD

We, the Jury, unanimously determine our Verdict for Audra Huenefeld as follows:

1. Do you find that Ms. Huenefeld has proven by a preponderance of the evidence her sexual harassment claim against Shelter Concepts Management Corporation and Mr. Westlake?

YES NO

2. Do you find that Ms. Huenefeld has proven by a preponderance of the evidence her constructive discharge claim against Shelter Concepts Management Corporation and Mr. Westlake?

YES NO

3. Do you find that Ms. Huenefeld has proven by a preponderance of the evidence her intentional infliction of emotional distress claim against Mr. Westlake?

YES NO

4. If you answered "yes" to Questions numbered 1, 2, or 3, what amount of money, if any, do you award Ms. Huenefeld for Compensatory Damages?

\$ 0 compensatory damages (as defined on pages 41 and 42 of the Jury Instructions)

5. If you answered "yes" to Questions numbered 1 **and** 2, what amount of money, if any, do you award Ms. Huenefeld for the following types of damages?

\$ 0 back pay (as defined on pages 43 and 44 of the Jury Instructions)

\$ 0 front pay (as defined on pages 45 through 47 of the Jury Instructions)

If your award includes front pay, explain how you arrived at that award by indicating the length of time Ms. Huenefeld is entitled to front pay and the amount per month she is entitled to: \$ 0 per month for 0 months.

6. If you answered "yes" to Questions numbered 1, 2, **or** 3, what amount of money, if any, do you award Ms. Huenefeld for Punitive Damages?

\$ 0 punitive damages against Mr. Westlake (as defined on pages 48 and 49 of the Jury Instructions)

\$ 0 punitive damages against Shelter Concepts Management Corporation (as defined on pages 48 and 49 of the Jury Instructions)

PLAINTIFF CINDY SCHLIE

We, the Jury, unanimously determine our Verdict for Cindy Schlie as follows:

1. Do you find that Ms. Schlie has proven by a preponderance of the evidence her retaliation claim against Shelter Concepts Management Corporation and Mr. Westlake?

 YES X NO

2. If you answered "yes" to Question numbered 1, what amount of money, if any, do you award Ms. Schlie for Compensatory Damages?

\$ 0 compensatory damages (as defined on pages 41 and 42 of the Jury Instructions)

3. If you answered "yes" to Question numbered 1, what amount of money, if any, do you award Ms. Schlie for back pay?

\$ 0 back pay (as defined on pages 43 and 44 of the Jury Instructions)

4. If you answered "yes" to Question numbered 1, what amount of money, if any, do you award Ms. Schlie for Punitive Damages?

\$ 0 punitive damages against Mr. Westlake (as defined on pages 48 and 49 of the Jury Instructions)

\$ 0 punitive damages against Shelter Concepts Management Corporation (as defined on pages 48 and 49 of the Jury Instructions)